

Meeting time: Opened at 05:07 PM on 01/03/2024

Meeting location: In the Conference Room at the Campus Centre of Monash University and Zoom (Hybrid)

Confirmed Meeting Minutes

A. Attendance

<u>Title</u>	<u>Name</u>	<u>Proxy</u>
President (Chair):	Chloe Ward	
Secretary (Minutes):	Zareh Kozanian	
Treasurer:	Joshua Walters	
Education (Academic Affairs):	Naomi Drego	
Education (Public Affairs):	Nafiz Ibrahim	
Activities:	Fatima Iqbal (Absent)	
CLA:	Gina Ford	
Welfare:	Teagan Hayward	
Indigenous:	Marlley McNamara (Absent)	
Environment & Social Justice:	Thomas White	
Women's:	Zoe Binns	
Queer:	Madeline Curkovic (Apology)	Colten Senior
Disabilities & Carers:	Charlotte Sutton	
People of Colour:	Tooba Javed (Absent)	
Residential Community:	Aylin Vahabova	
MUISS:	Vedant Gadhavi	
MAPS:	Stuart Gibson (Absent)	
Clubs & Societies:	Paul Halliday	
Radio Monash:	Georgie McColm (Apology)	Rohan Kalanje
General Representative:	Jay Davis	
General Representative:	Anban Raj	

- General Representative: Beck Riches
- General Representative: Stella Robinson (Absent)
- General Representative: Paris Enten (Absent)
- Observers:
 - Haidar Shah
 - Angus Duske
 - Mandy Li
 - Sasha Braybrooke
 - Talya Husband
 - Caitlin Woods
 - Samantha Hudson
 - Jesse Fraser
 - Liam Kruger

B. Acknowledgment of Traditional Owners of Land

This MSC acknowledges and pays respect to the Bunurong peoples of the Kulin nations as the original and ongoing owners and custodians of this land. The MSA commits itself to actively fight alongside Indigenous peoples for reconciliation and justice for all Indigenous Australians.

C. Confirmation of Agenda Order

Confirmed

D. Confirmation of Previous Minutes

Motion #1:
 This MSC confirms [Minutes 1/24](#) to be the true and accurate recording of the proceedings.

Moved: Zareh Kozanian **Seconded:** Joshua Walters
In Favour: 10
Against:
Abstentions: 5

MOTION PASSED UNANIMOUSLY

The mover of the motion, Zareh Kozanian, waives his right of speaking.

The seconder of the motion, Joshua Walters, waives his right of speaking.

E. Office Bearer and Divisional Reports

Office Bearer and Divisional Reports	Submission Compliance
Education (Academic Affairs)	Report Submitted on time

Welfare	Report Submitted on time
Environment and Social Justice	Report Submitted on time
Queer	Report Submitted on time
Residential Community	Report Submitted on time
Clubs & Societies	Report Submitted on time
Women's	Report Submitted on time
Radio Monash	Report Submitted on time
People of Colour	Fri, Feb 23, 5:04 PM (Late Submission)
Education (Public Affairs)	Fri, 23 Feb, 6:07 PM (Late Submission)
Disabilities and Carers	Sat, 24 Feb, 8:53 PM (Late Submission)
MAPS	Tue, 27 Feb, 10:37 AM (Late Submission)
MUISS	Wed, 28 Feb, 11:55 AM (Late Submission)
Indigenous	No Submission Received

Motion #2:

This MSC accepts the reports submitted by the Education (Academic Affairs), Welfare, Environment and Social Justice, Queer, Residential Community, Clubs & Societies, Women's, and Radio Monash en bloc, as attached at the end of this document.

This MSC also accepts the late reports submitted by the People of Colour, Education (Public Affairs), MUISS, MAPS, Disabilities and Carers en bloc, as attached at the end of this document

Moved: Zareh Kozanian

Seconded: Joshua Walters

In Favour: 13

Against:

Abstentions: 2

MOTION PASSED UNANIMOUSLY

The mover of the motion, Zareh Kozanian, waives his right of speaking.

The seconder of the motion, Joshua Walters, waives his right of speaking.

F. Economic Justice and Accessing Higher Education

Preamble:

The Australian Universities Accord Final Report was released on the 25th of February, 2024. As a part of its holistic review of the university sector and necessary changes moving forward, it noted a requirement for a ‘whole of student’ focus (O’Kane et al., pg. 3) on supporting students from lower socio-economic backgrounds in accessing higher education. This included efforts such as the presence of affordable student housing, income support, replacing the Job Ready Guarantee package (which had significantly increased the fee structure of some degrees), tackling placement poverty and unpaid placements as necessary parts of university courses, and the introducing a needs-based funding model, all of which would help support students from more underrepresented demographics access the ‘life changing benefits of education’ (O’Kane et al., pg. 3). It also included the introduction of a Higher Education Futures Fund (HEFF), with aspirations of being 10 billion AUD in size, who’s returns would be put into the construction of university infrastructure such as student housing. The accord also noted the importance of these changes as they are ‘not only large, they are urgent’ (O’Kane et al., pg. 9).

The Group of 8 Australia, a collection of research-heavy universities across Australia (which includes Monash University) has already put forward a statement which opposes what they see as a ‘tax on universities’ (Group of Eight) and that it is ‘extremely poor public policy’ to ‘tax the very system the report identified as underfunded’. This however ignores the excessive operating profits made by universities across the last few financial years, with the sector as a whole reporting a record high 5.3 billion AUD surplus in 2023 (Cassidy).

The recommendations made by the Final Report include;

10	Participation targets for students from underrepresented backgrounds to achieve participation parity by 2050, including linking these new attainment targets with Closing the Gap targets
12	Increase the availability of fee-free preparatory courses and fund these places to match the cost of delivery
13	Adopt a needs-based funding model, including a per-student funding amount for under-represented students that recognises the cost of additional support to succeed and a completion bonus for higher education providers who meet agreed completion targets
14	Introduce financial support for unpaid work placements
15	Higher and more accessible income support for students who need it most
16	Student contributions that are fairer and better reflect the lifetime benefits that students will gain from studying and HELP loans with fairer and simpler indexation

	and repayment arrangements
39	Recognise the benefits of tertiary education in regional, rural and remote areas through an expanded Regional University Study Hubs Program, consideration of establishing a National Regional University and adjusted eligibility requirements and timing of payments for the Tertiary Access Payment
43	The establishment of a Higher Education Future Fund, with co-contributions from public universities and the Commonwealth, to fund future built and digital infrastructure

(O'Kane et al.)

Sources:

- 1) Cassidy, Caitlin. "Australian university sector makes record \$5.3bn surplus while cutting costs for Covid." *The Guardian*, 2 March 2023, <https://www.theguardian.com/australia-news/2023/mar/03/australian-university-sector-makes-record-53bn-surplus-while-cutting-costs-for-covid>. Accessed 26 February 2024.
- 2) Group of Eight. "Universities Accord recognises crucial role of research and education as the key to Australia's economic future." *Go8*, 25 February 2024, <https://go8.edu.au/universities-accord-recognises-crucial-role-of-research-and-education-as-the-key-to-australias-economic-future>. Accessed 26 February 2024.
- 3) O'Kane, Mary, et al. *Australian Universities Accord*. 25 02 2024. *Australian Universities Accord Final Report Document*, Australian Universities Accord Review Panel <https://www.education.gov.au/australian-universities-accord/resources/final-report>.

Motion #3:

This MSC:

1. moves to support the recommendations regarding expanding the access of students from ~~lower socio-economic backgrounds~~ underrepresented demographics to access universities, including Recommendation 10, 12, 13, 14, 15, 16, 39, and 43.
2. Calls on the federal government to adopt the recommendations of the review related to students from ~~lower socio-economic backgrounds~~ underrepresented demographics accessing higher education
3. Calls on Monash University to increase its contributions to assist students from lower socio-economic backgrounds in-line with the recommendations made in the Australian Universities Accord Final Report
4. Commits the MSA to continuing to advocate for further action from universities to ensure that students from ~~lower socio-economic backgrounds~~ underrepresented demographics are able to adequately access university beyond the recommendations made in the Australian Universities Accord Final Report, including but not limited to free undergraduate tertiary education
5. Commits the MSA to advocate for the removal of other structural challenges in society that make accessing higher education difficult (including but not limited to issues in getting adequate diagnoses for students with a disability, accessing adequate language support, and/or adequate student housing)
6. Commits to advocate that in any moves to increase the support to students from lower socio-economic backgrounds (such as n recommendations 13 and 16), no support to students to attend university gets unjustifiably reduced, in line with the MSA's mission to advocate for action towards free undergraduate tertiary education.

Moved: Thomas White

Seconded: Naomi Drego

In Favour: 14

Against: 2

Abstentions:

MOTION PASSED

[Discussion during MSC:](#)

Amendment by Mover

Change of the Motion wording to:

“This MSC:

1. moves to support the recommendations regarding expanding the access of students from underrepresented demographics to access universities, including Recommendation 10, 12, 13, 14, 15, 16, 39, and 43.
2. Calls on the federal government to adopt the recommendations of the review related to students from underrepresented demographics backgrounds accessing higher education

3. Calls on Monash University to increase its contributions to assist students from underrepresented demographics in-line with the recommendations made in the Australian Universities Accord Final Report
4. Commits the MSA to continuing to advocate for further action from universities to ensure that students from lower socio-economic backgrounds are able to adequately access university beyond the recommendations made in the Australian Universities Accord Final Report, including but not limited to free undergraduate tertiary education
5. Commits the MSA to advocate for the removal of other structural challenges in society that make accessing higher education difficult (including but not limited to issues in getting adequate diagnosis for students with a disability, accessing adequate language support, and/or adequate student housing)
6. Commits to advocate that in any moves to increase the support to students from lower socio-economic backgrounds (such as n recommendations 13 and 16), no support to students to attend university gets unjustifiably reduced, in line with the MSA's mission to advocate for action towards free undergraduate tertiary education."

The Seconder consented to the Mover's amendment and so this motion did need not proceed to a vote

MOTION CARRIED

The mover of the motion, Thomas White, speaks in favour of the motion highlighting the Accord puts forward recommendations that are critical to students. He demonstrates that financial barriers are a major cause to educational inaccessibility. Referring to the Preamble to Monash Universities actions, he encouraged MSC members to vote in favour of the motion, have a clear stance, advocate to make education more accessible, and to pressure the university to accept the Accord's recommendations. He elaborates that the Accord is not ideal and in some instances doesn't align with the MSA Constitution such as access to free tertiary education. He notes that the motion was prepared in a short time frame after the Accords release. He mentions that the motion amendment was completed in communication with Jay Davis, MSA General Representative, and he informs the MSC that he consulted with Charlotte Sutton, Disabilities & Carers Office Bearer, to ensure student support is not minimised to any particular student demographic.

The seconder of the motion, Naomi Drego, waives her right of speaking.

Nafiz Ibrahim joins the MSC via zoom at 5:15 PM.

Beck Riches speaks against the motion and demonstrates that the Accords has issues as it accepts the framework of the function of the university under capitalism. He doesn't recommend the MSC to select some of the recommendations due to the framework Accords. However, he adds on by elaborating that some of the recommendations are useful and acceptable. He showcases that he is not in support of point 14 and 16 as the primary

beneficiary of students having degrees are the bosses that extract the value from it compared to the student being paid the salary.

Colten Senior, proxy of Madeline Curkovic speaks against the motion and showcases agreement with Beck Riches and suggests enrolling more diverse students that previously didn't have access to high quality education. Broadly, the recommendations maintain that students must maintain the cost of education to become workers for their bosses. There isn't urgency in putting up a motion after the Accords release demonstrating support to specific elements.

Jay Davis thanks the mover and the seconder of the motion for amending the motion from the discussions he had with them prior to the meeting. He addresses that the motion supports free education and clarifies that the Accord has room for improvement. He mentions that it is a step to a better future.

Thomas White agrees that fundamentally education must not be preparing the workforce from students but providing knowledge to members that are involved in the educational system and process. The accord is not working against the students to make the structure of the educational system as it exists regardless of the full or partial adoption of the Accord but it assists in educational access for students. Students identify financial hinders as a major barrier for them not progressing in the educational system. He demonstrates that if there are any recommendations to alternations in the motion he is in approval of entertaining inputs.

Beck Riches doesn't agree that the Accord's recommendations are neutral nor good. He demonstrates his full disagreement with recommendation 14 in the preamble . He showcases interest to work together with Thomas White to re-write the motion and assist in developing motions together in the future. He also showcased support to Colten Senior , proxy of Madeline Curkovic about the lack of urgency in raising such a motion.

Thamas White demonstrates that the Accord doesn't specify how the placements will be paid for, highlighting that it could be possible for the funding of the placement to be extracted from the taxed the companies in which the students are working in.

Colten Senior, proxy of Madeline Curkovic, disagrees with Thomas and demonstrates that his interpretation is incorrect as the unpaid placement providers wouldn't be forced to pay the students conducting the placements. The purpose of the Accord is to ensure the future profitability for companies. The focus of the motion must have been more to demand free education.

Jay Davis speaks in favour of the motion that it would be a mistake not to take a position on the motion regardless if the MSC decides to raise future motions about the Accords due to its benefit to students with disabilities and he mentions that the Accord's benefits outweigh the negatives.

Charlotte Sutton thanked Jay Davis and Thomas White. She demonstrates that the motion is urgent especially if anyone puts themselves in the shoes of a student that is unable to access

education due to financial barriers or disabilities. These changes will make a big difference and the element of urgency as it impacts individuals directly.

Colten Senior, proxy of Madeline Curkovic, agrees with Charlotte Sutton's view on urgency and elaborates that the disagreement was towards unwillingness of universities to collaborate with the recommendations made by the Accord. It is not about defending the recommendations of the Accord but ensuring that the MSC advocates better towards the issue and universities undertake the recommendations. The urgency of a better motion is important.

Thomas White demonstrates that he is willing to raise another motion in the upcoming MSC that could consider the concerns discussed and ensure the motion slightly changes the position of the MSC.

G. The MSA condemns Parking Price Increases in a Cost-of-Living Crisis

Preamble:

Monash University has chosen to increase parking prices for the new year. The changes included an increase in the base cost of Blue Permit parking to \$0.58 per hour capped at \$2.90 daily and red permit parking to \$1.07 per hour, capped at \$5.35 per day.

The changes also included massive expansions and increases of the university's surge pricing program for "peak times" on campus.

These included;

- The introduction of surge pricing to red permit areas
- The expansion of peak times to included weeks 1-4 of Semester 1, weeks 1-4 of Semester 2 and September and May Graduations (impacting weeks 11, 12, SWOTVac and the first week of exams in semester one and weeks 8, 9 and mid-semester break in semester 2)

Surge pricing for blue zones has been increased to \$1.06 per hour capped at \$5.30 per day and \$2.12 per hour capped at \$10.60 per day for red zones. This is an ~86% increase over the normal rate for blue and an ~98% increase in the cost of red during peak times.

On the 13th of February Monash Buildings and Property Division (BPD) sent an email to university staff detailing pricing changes coming into effect for the new year of parking at the same time these changes were published onto the Monash University website. These changes went into effect on the 19th of February giving staff only 6 days notice of pricing increases. The email included a detailed breakdown of the changes and new costs. Concerningly at this time parking changes were not communicated to students.

Students were not informed of any changes to parking until the 22nd of February in a student global email, in which parking was not the central focus of. This notice came 4 days after the changes went into effect and 4 days before the University began charging semester one

surge pricing. The email did not detail the increases to parking prices or the massive increases and expansion to surge pricing instead only saying “New parking pricing for 2024 is in effect. Find out more here”, with a link to the parking page. This is in stark contrast to the notice to staff, who received a dedicated email about the changes including justification for the increases.

The failure of the university to take steps to properly inform students of the changes risks leaving students unaware of the changes resulting in significantly higher bills. It is also concerning that the university would leave students only 4 days to attempt to make alternate travel arrangements going into the new semester or have to pay at minimum 86% more on parking. These increases are also quite out of touch considering how many students are doing it tough in the ongoing cost of living crisis.

In the email to staff the university attempted to justify the increases as being in response to 100% parking utilisation last year. The email confirms that the prices increases and changes to surge pricing were not based on any use case modelling or research but instead set arbitrarily to match the Myki all-day concession rate in blue, and full-fare rate in red. The university justifies these amounts as an attempt to push people towards other modes of transport in order to reach Monash’s own net-zero emission transport goals. It is worth noting that beside these price changes the university has made little attempt to provide better transport options to students with them choosing to reduce Clayton-Caulfield shuttle bus services from every 20 minutes to every 30 minutes last year. Additionally, putting the onus on Monash students and staff to achieve Monash’s climate commitments without clear provision of, or greater advocacy for, alternatives is outrageous.

Neither the MSA nor any other student body were consulted on these changes, nor was the NTEU. The NTEU has begun to circulate an open letter to the Vice-Chancellor Sharon Pickering and is asking staff and students to sign it. This letter calls for the university to reverse the changes to parking.

Motion #4:

This MSC:

1. Condemns Monash University for the unjustifiable increase and expansion of parking surge pricing in 2024 during a cost-of-living crisis
2. Implores the university to reverse the changes made to parking prices for 2024
3. Calls on the university to consult with the MSA and other student bodies before making future changes to parking prices
4. ~~Calls on the university to index parking increases to a set metric~~
5. Calls on the university to clearly communicate any parking pricing changes in a timely manner to all students and staff

6. Calls on the university to take real steps to provide students and staff with reliable alternatives to driving to campus
7. Calls on the university to be more transparent on the revenue generated from parking and how that is used
8. Will publicly support the NTEU's open letter to the university on parking price increases
9. Will encourage students to sign the NTEU's open letter
10. Will circulate the NTEU's open letter on its social media pages
11. Asks the Divisions to share the NTEU open letter with their members
12. Calls on the University to increase the frequency of the shuttle bus between the Clayton and Caulfield campuses.
13. Commits on the MSA to advocate for free public transportation for students and staff
14. Calls on the university to provide free parking to staff and students

Moved: Paul Halliday **Seconded:** Thomas White

In Favour: 16

Against:

Abstentions:

MOTION PASSED UNANIMOUSLY

Discussion during MSC:

Paul Halliday speaks in favour; he demonstrates that these changes are unjustifiable and adversely impacts students where it should be the university's responsibility. Numerous cases of students not being able to find suitable parking due to the changes.

The seconder of the motion, Thomas White, waives his right of speaking.

Motion to Amend:

Add an action point to the motion:

"12. Calls on the University to increase the frequency of the shuttle bus between the Clayton and Caulfield campuses."

Moved: Jay Davis **Seconded:** Zareh Kozanian

The Mover and Secunder consented to this amendment and so this motion did need not proceed to a vote

MOTION CARRIED

Haidar Shah (Observer) speaks to the motion, emphasising that students living on campus must get a discount.

Aylin Vahabova speaks to the motion mentioning that free parking in blue permits are free but it is challenging for students to park and they have to walk all the way to their rooms, she suggests adding more parking places on campus.

Charlotte Sutton speaks to the motion to position more disability parking spots near on campus residential buildings and suggests to prepare a motion considering both her and Aylin's input to the upcoming MSC.

Jay Davis agrees with Aylin Vahabova and Charlotte Sutton to develop a comprehensive motion in future MSC rather than raising an amendment to this motion .

Motion to Amend:

Action Point 4 to read:

“Resolves that if the university continues to charge for parking, then it will advocate to the university to index parking”

Add action point 13 to read:

“Calls on the university to provide free parking to staff and students”

Moved: Beck Riches

Seconded: Joshua Walters

The Mover and Seconder consented to this amendment and so this motion did need not proceed to a vote

MOTION CARRIED

Jay Davis speaks to the amendment elaborating that the amendment is confusing as the MSC shall be advocating for a set metric or abolition of parking charges, he mentions that the MSC should pick one to advocate in favour of.

Thomas White speaks to the motion flags that free public transportation to students is as important as having free parking on campus. The MSC shall advocate for both.

Amendment by Seconder

Addition of a action point 14 reads:

“commits on the MSA to advocate for free public transportation for students and staff”

The Mover consented to the Seconder's amendment and so this motion did need not proceed to a vote

MOTION CARRIED

Motion to Amend:

Removal of action point 4 which read as follows

“Resolves that if the university continues to charge for parking, then it will advocate to the university to index parking”

Moved: Joshua Walters

Seconded: Zareh Kozanian

The Mover and Seconder consented to this amendment and so this motion did need not proceed to a vote

MOTION CARRIED

Joshua speaks to Amendment that the motion should be clear and advocate for free parking and public transport considering the high tuition cost paid to Monash.

H. Disability & Carers Committee Elections

Preamble:

As only 5 people ran for the Disability & Carers Committee elections in 2023, there is currently a two member vacancy on the Committee. The Disabilities & Carers Office Bearers have provided recommendations to the MSC for filling these vacancies.

Motion #5:

This MSC appoints Luca Edwards and Samir Zejnula to fill the vacancies on the 2024 Disabilities & Carers Committee.

Moved: Charlotte Sutton

Seconded: Joshua Walters

In Favour: 16

Against:

Abstentions:

MOTION PASSED UNANIMOUSLY

Discussion during MSC:

Jay Davis asks Charlotte Sutton how she selected people for the role .

Charlotte Sutton elaborates that one member approached her with interest demonstrating that they missed the election and the other member was recommended by another

committee member. Both members to be appointed if the motion carries have submitted statements showcasing their interest and goals.

The seconder of the motion, Joshua Walters, waives his right of speaking.

I. General Business

Meeting Closed at 06:13 PM

J. Appendices

Executive Expenditure Summary

Department	Type	Cost	Date Approved
Clubs & Societies	Training & Conferences	\$85	08/02/2024
MTPD	Training & Conferences	\$245	19/02/2024
Student Advocacy & Support	Training & Conferences	\$900	20/02/2024

DIVISION: Clubs & Societies

Outline key activities completed thus far:

1. Training Day

On February 13th C&S held a Club Office Bearer Training Day covering in depth the intricacies of running a club and good governance practices. The event also provided club leaders with the opportunity to network with one another in the lead up to O-Week. This event was attended by approximately 100 club office bearers.

Training sessions run:

- Financial Motions Workshop
- Clubs Governance Responsibilities
- Off Campus Events Training
- Financial Review Training
- Returning Officer Training
- 2024 Grants Manual Launch
- Inclusive and Accessible Events
- Orientation Briefing

2. Orientation Festival

C&S worked with the wider MSA to coordinate the involvement of clubs in this year's Orientation Festival. In total 103 clubs participated in the festival from all club categories in four zones around the university. Throughout the week C&S staff and office bearers worked to support clubs and ensure they got the most out of their involvement. In total during the Festival (Mon-Thurs) 15,997 club memberships were sold.

On February 21 we held an O-Week celebration for club office bearers at Sir John's to thank them for the work they put into the festival and the importance of their involvement. At this event we handed out awards to clubs for their participation in the festival. This event was attended by 64 club office bearers from across 32 clubs.

Award Winners:

Best Merchandise

Category A - Monash Arab Society

Category B - Monash Medieval Club

Category C - Australia-China Youth Association Monash

Category D - Monash Indian Cultural Society

Best Decorations

Category A - Monash Nutrition and Dietetics Society

Category B - Spanish and Latin American Club

Category C - Monash Accounting Students Association

Category D - Monash Association of Coding

Best Entertainment

Category A - Monash Club of Juggling and Fire Twirling

Category B - Monash Creative Writers

Category C - Vietnamese Students Association

Category D - Monash Cyber Security Club

3. Grants Program

For the last few months a considerable amount of work has been put into some major overhauls in the club's grant program affecting both the submissions and processing of grants. These changes have been finalised and tested and are beginning to be implemented. The changes should result in faster payment times, less staff time required and an overall clearer and more streamlined grants system. These changes also coincided with the launch of the 2024 Grants Manual, the document that dictates grant processing and payouts. These changes should also help to streamline and simplify the system both for clubs applying for grants and those processing them.

Outline of Departmental planning and upcoming events/projects

Regular Events

This year C&S is looking to run more regular events for club office bearers, this semester C&S is planning to run three more events in addition to the two we have already hosted.

Club Governance Overhauls

Many of the C&S policies are in need of updating. C&S is now taking steps to refresh these regulations. In doing this C&S hopes to be in line with current best practice and provide advice and support to clubs to make any transitions as seamless as possible.

OGM

The C&S OGM is upcoming and has been provisionally scheduled for week three pending room availability. This General Meeting will hear reports from the C&S office bearers, hold any required elections and allow clubs an opportunity to ask questions of the C&S Executive.

Division Goals for 2024

Goal	Progress	Comments
Regulations update/refresh	Ongoing	<ul style="list-style-type: none"> - Drafted for Finance Regs - Partially completed for Affiliation Regs - Planned for Complaints and IT policy
Regular club office bearer events	Ongoing	<ul style="list-style-type: none"> - Calendar planed for the whole year - Steps taken for next planned event IWD speed friending - Two events have been already hosted
Encouraging greater use of the C&S Grants Program	Ongoing	<ul style="list-style-type: none"> - Launched 2024 Grants Manual - New grants process launched for some Grant Types. - Looking at further changes to the Grants Manual make it easier to access grants for multi-club events.

DEPARTMENT:

Outline of Department’s Core Values and Aims for 2024:
 Student-Centric Events
 Visibility
 Awareness
 Addressing student experience beyond academics

Outline of Departmental planning so far in elected term:
 So far our planning and research has been on student centric events .Upcoming target is hosting a Meet and greet event. Other tasks would be we have initiated discussion on unit review which was discontinued but now we are trying to bring it back.

 We also plan to bring in drop box letters for both on site and Online so that students can drop in their anonymous opinions /complain / feedback.

 Additionally planning to focus on DSS forms issue, unit review and transparency

Department Goals for 2024

Goal	Methodology	Comments
Host Event Meet & Greet	Engage with students and faculty to invite speakers for the event. The aim is to discuss issues specific to each faculty and foster dialogue. Events will provide a platform for students to voice their opinions on significant academic and	Recruited and targets students to speak for faculty Finalising the Event Planning Pack Had meeting with Committee members interested and they

	non-academic issues. These concerns will be noted down for further discussion and resolution.	are interested to organise and support
Engage with DSS to discuss Spec Con policy complexity	Students even registered with DSS still need to provide reason and explanation which appears to be unfair and breach of privacy and students have already been subject to DSS issues and verified . Hence, this unnecessary prerequisite needs to be addressed and make DSS students free from mandatory explanation	Still in talks Ed Ac to be invited to join this mission
Open up letter box for Ed related both on site and online	Aim is to make it accessible and available and easily reachable to students so they can submit feedbacks/ complains/ concerns anytime and anywhere Possibly we are planning to include this option in MSA Ed Pub Website	Action to execute :Need to talk to logistics and IT
Make units more accountable and more transparent by releasing public feedback paper : Unit review	Note: This was going on until last few years Students would get to review units and leave feedback Bulk feedbacks will be collected all over the semester/ year and yearly reported will be generated with the student led unit reviews Google forms will be opened to receive feedback available by any current students	talks weather to open unit submission google forms this semester or from next sem Needs proper structure or curated structure of repose accordingly



Nafiz Ibrahim and Sahar Faruk
Dept REPORT and 2024 Goals
[Report to MSC 1/3/24]

High Tea Networking Event	This is being merged with the grand MSA networking event ,hence, not being executed separately	
---------------------------	--	--

MSA MAPS Division Report to the MSC

Orientation Week

At the end of o-week, the MAPS Division has hosted its first event since 2021, hosting a social night for students that fall under the MAPS Division jurisdiction. The Division also provided orientation care packages that were available within the Lounge for the duration of o-week.

Constitutional Changes

The MAPS Executive are currently undertaking changes to the current Constitution. The drive behind the change is to make the Constitution more effective at dealing with possibilities that might occur with membership, streamline positions to make them more dedicated to their respective roles and to provide clarity in dealing with the processes associated with the Division.

MAPS Lounge

Prior to the commencement of Orientation Week, furniture upgrades were conducted within the lounge. The purchases saw acquisitions of new furniture, clean-up of existing areas and resumption of supply of consumables.

Ordinary General Meeting

The Ordinary General Meeting in line with the Constitutional requirements is expected to be conducted in March of this year.

Support for Distance Educational Regional Students

Discussions between the University and the MAPS Division have ensued to provide support through MAPS to students who live in regional areas and study via a distance education format.

DEPARTMENT: Environmental and Social Justice

Outline of Department’s Core Values and Aims for 2024:
 Our main goal is to increase student engagement and awareness of social justice and environmental activism. We want to host events that will be appealing to students whilst also helping them to become engaged in activism and sustainability. Additionally, we’d like to increase transparency surrounding Monash University’s emissions data. We are interested in launching a possible campaign around this issue that students across the university can get involved in.

- Outline of Departmental planning so far in elected term:**
- planned and organised protest contingent to the Invasion Day Rally (Naarm)
 - Produced a guide alongside MSA D&C and MSA Indigenous around protesting accessibility around the Invasion Day Rally
 - planned and held a successful protest shirt painting event during o-week
 - ESJ week is almost fully planned out for Week 6 of semester 1
 - Have a debate event in week 3 planned out
 - Reaching out to potential sponsors for MSA expo
 - Meeting with monash generator planned for week 1
 - Meeting with the monash sustainability team in January
 - met with all committee members who responded to see where their strengths and personal interests are
 - met with multiple departments and planned collaborations for ESJ week and future events
 - Organised the first committee meeting (had to be delayed due to storm evacuation)
 - Moved motion on voluntary student unionism at MSC #1
 - Wrote a piece about student activism and the ESJ in the first edition of Lot’s Wife

Department Goals for 2024.

Goal	Methodology	Comments
Protest Contingents	- university community engagement - boosting awareness - showing solidarity and supporting movements	Sent a contingent to the Invasion Day Rally and

	- building community	attended the Pride march held at Monash Clayton on 22/02/24. This is a good start but we would like to keep creating awareness around important issues that are relevant to students
Releasing emissions data/making it available for students	<ul style="list-style-type: none"> - raising awareness of monashes climate impact - exert pressure on Monash to meet its own commitments - build an activist community behind the goal to keep Monash accountable long term 	Met with the monash sustainability team - this will be a more contentious topic with them and we are expecting a little push back but there are members who agree
Creating spaces for student discourse on sustainability	It's important that students have a safe space where they can talk about activism and where to get involved on campus without judgement and pressure. We want to make activism accessible for everyone and at a variety of engagement levels so that students feel safe getting involved	Organised a debate event being held week 3 surrounding veganism. The debate involves an option for questions at the end. Workshopping another discourse event. Also involved with the expo which invokes opportunity to speak about sustainable careers
Practically implementing the sustainability guidelines	Want to show that sustainable events can be held and is something that should be considered every time an event is planned	This will be something we continue to do with events we hold throughout the year. This involves use of recycled cardboard for protest signs - making use of resources we already have e.g. laser cutting stencils from wood instead of buying plastic ones.

Launching a campaign	The campaign should be centred around something fundamental to students and monash university thus we're still workshopping ideas and hoping to get further input from exec and other departments whether there is a specific campaign we could launch	Still discussing what kind of campaign to launch and when to launch it = further discussions surrounding this need to be had
----------------------	--	--

DEPARTMENT: Women's

Outline of Department's Core Values and Aims for 2024:

Our Department's core values and aims for 2024 are to raise awareness; Be proactive in correcting the university's response to sexual assault; Create a comfortable, safe, inclusive, and embracing community within women and non-identifying people of the Monash community; Continue the tradition of Safe n Sexy Week; Explore and incorporate relationship health and awareness into our Safe n Sexy Week to address red flags of toxic relationships, enabling financial independence through education and training, and the signs and resources available to victims or friends/family of victims of domestic violence. This is an area that we feel needs to be addressed as there is little material coverage of this concept within Monash, and is a very real situation for many people that we wish to shine the light on more. Additionally, we will continue delving into the education and support of reproductive issues, such as endometriosis and PCOS.

Outline of Departmental planning so far in elected term:

Week 2 – International Women's Day: Female Rage Edition

Week 3 - Endometriosis Week

A lot more to come but those are the confirmed dates of events so far. Will be continuing monthly tea time talks.

Department Goals for 2024

Goal	Methodology	Comments
Sexual Assault Prevention and Awareness	<p>Responding to and being actively involved in the review of Monash University's new Strategic Commitment to the Prevention and Response to Sexual Harm (2024-2030)</p> <ul style="list-style-type: none"> • Holding meetings with MSA Execs to discuss and eventually holding meetings with Monash E,D&I and other official staff members as deemed relevant to discuss the outline and changes we believe need to be made. 	
Educating Students on Healthy Relationships	<ul style="list-style-type: none"> • Incorporating panel events into Safe & Sexy Week with psychologists and professionals in the safer relationship industry, to raise awareness of the signs of and resources for coercive control and domestic violence relationships • Additionally, going into more depth of these concepts in a potentially new edition of the Women's Department <i>What You Should Know</i> booklets 	
Addressing Reproductive Issues	<ul style="list-style-type: none"> • Continuing work on awareness and education of different signs of and resources for women's reproductive issues with a focus on debunking 	

	<ul style="list-style-type: none"> endometriosis Ideally this will be done in Week 3 for Endometriosis Week as a collaboration with Disabilities & Carers, throughout Safe & Sexy Week, with perhaps another panel event, and in the next <i>What You Should Know</i> booklet 	
Continuing the Res Positivity Project	<ul style="list-style-type: none"> Katya was part of the project initiation in 2023 and will continue to work alongside the residential Communities Department to ensure Monash Residential Services are held accountable in seeing out the project as planned to install period product dispensers in communal bathrooms in residential halls. 	
Maintaining the Use and Upkeep of the Women's Lounge	<ul style="list-style-type: none"> The Women's Lounge provides a safe space for women & non-identifying people where we will continue to provide the lounge as a service to our students Additionally, we will be continuing supplying period products and sexual contraception in the lounge free for people to take. 	

DEPARTMENT: Disabilities & Carers

Outline of Department's Core Values and Aims for 2024:

We aim to support students to be able to fully engage with the university through community building and advocacy. We value and are led by lived experience and the rights of disabled students to have equitable access. We aim to provide education to the broader university community to build better understanding and allyship. We value changes for the better at all levels and disabled voices being included in all conversations.

Outline of Departmental planning so far in elected term:

So far, we have planned several events for the semester as well as begun working on a number of advocacy projects. We have met with DSS to discuss issues faced by students, liaised with LSS to begin discussions about the law lift, provided sunflower training on the C&S training day and addressed issues brought to us by the community.

Department Goals for 2024

Goal	Methodology	Comments
To improve MSA accessibility	Making the MSA community, staff, and spaces the most accessible they can be. This includes changes like installing Braille, creating plain English policies and developing policies around accessible social media.	This list is non-exhaustive and something we want to continue to expand.
To begin discussions with Monash Residential Services	Working on the numerous issues that have been identified including those with staff, the buildings and procedures.	

To promote accountability and transparency of Disability Support Services	Creating a clear list of what is available through DSS, addressing concerns raised by students and clear information about how DSS funds are being spent.	
To provide sunflower training and to develop broader disability trainings	Training OBs and other staff in the MSA in the sunflower scheme and to develop a disability training that can be provided to all areas of the university.	
Increase engagement	5-10 frequent attendees to our events, more engagement in social media, more international students knowing about and engaging with our department.	

DEPARTMENT:

Outline of Department’s Core Values and Aims for 2024:
Inclusivity, Empowerment, Advocacy, Cultural Awareness, Community Building

Outline of Departmental planning so far in elected term:

Department Goals for 2024

Goal	Methodology	Comments
Cultural inclusion during O-week	Go to all the cultural clubs during O-week, and introduce MSA POC	We introduced ourselves to all the presidents of the cultural clubs and discussed how we can help them out with their events and inquired about any issues they would like us to advocate for them and/or with them. We also discussed possibilities of doing collaborative events throughout the year.
Community building at the opening ceremony of the prayer space	Work with MUIS, to organise an opening event for the new prayer space at Monash University.	We are working with the MUIS leader to organise the opening ceremony, by providing with extra budget and our committee members as volunteers

Cultural awareness at POC-nic	POC-nic event where we invite as many cultural clubs as we can.	We want to organise a POC-nic social mixer, where we invite as many cultural clubs as we can where they can get students to join their societies by showcasing performances and food of their respective cultures.
Organising Ramadan Iftar with MUIS team	working with MUIS and being one of their sponsors for the Iftar as it is their annual grand Iftar event.	tooba has been working alongside the president and vice president of MUIS to organise the grand Iftar event. Providing extra budget and resources to make the event planning as smooth as possible.

DEPARTMENT: *Queer*

Outline of Department’s Core Values and Aims for 2024:

In 2024, the main goal for MSA Queer is to create a lively, left-wing activist network that fights for queer rights and other left wing issues. We aim to diversify types of events and campaigns and to invite and engage wider layers of the queer student population than in previous years.

Outline of Departmental planning so far in elected term:

Thus far we have planned multiple left-wing film screenings, and a speaking event with guests who are former campus queer activists, in consultation with Monash Alumni. The first official MSA Queer event of the year went ahead in O-Week, called Queers For Palestine Banner Painting and Sign Making. It attracted 20 new queer activists who had not engaged with the MSA Queer department prior to the event.

Department Goals for 2024

Goal	Methodology	Comments
Goal 1: Meet new student activists	Promote events outwardly with leaflets and social media posts, and advertise them as welcome to students who are newer to activism and the Queer department.	The banner painting event was a success, with an attendance of 20 queer activists new to monash and the department. These new activists have exchanged contact details with the Queer Office and intend to return to future activist events, including the Free Palestine protest on Sunday the 25th February. Through the Queer OB stall in O-Week, we have also exchanged contact details with over 100 new queer students who are interested in getting involved.
Goal 2: Meet regularly with students	Hold weekly meetings with various groups of students to collaboratively engage in campaign work for queer activism.	We have so far held multiple meetings with queer and activist students each week.
Goal 3: Establish a left-wing activist network	Build connections with aspiring queer activists.	We have established connections at our banner painting event and on the MSA Queer OB stall, and

		intend to keep these activists engaged going forwards.
Goal 4: Establish the Queer Office as explicitly left-wing	Make statements on political issues, build rallies and contingents to rallies about left-wing issues, and hold activist-related events on campus.	MSA Queer has staked out a pro-Palestine position, and already attended the Pride March on campus, Invasion Day and several Free Palestine rallies.
Goal 5: Engage other clubs and societies with MSA Queer	Meet and liaise with members and executives of different clubs to explore possibilities for collaboration.	We have met with several members and the President of the Monash Arab Society and intend to explore future collaborative opportunities. We have also reached out to GLEAM.
Goal 6: Collaborate with other MSA Departments and NUS	Meet and liaise with Office Bearers and Committee Members of other MSA Departments to explore avenues for joint events, collaboration on motions.	Meetings have occurred with ESJ Office Bearers, Committee members for ESJ Department, Womens' Department and Student Affairs. We have also met with MSA Executive members. We have established regular meetings with the 2024 National Union of Students Queer Officers.
Goal 7: Hold activist events on campus	Organise and promote banner paintings, contingents to protests, film screenings and forums regarding queer activism.	We have already held our banner painting in O-Week, and intend to promote and attend the International Womens' Day march, the National Day of Action for Palestine, and the weekly Palestine protests.

DIVISION: Radio Monash

Outline of Division's Core Values and Aims for 2024:

- To provide students the opportunity to host radio shows and podcasts.
- To provide students the space, expertise, and experience of working in a broadcast and/or a recording studio.
- For students to be able to produce and release music.
- For students artists to have more opportunities to play gigs on campus.
- For our journalism department to release 6 articles a fortnight.
- To release our first print edition.
- To give students the experience of working in a media organisation, and gain skills and knowledge.
- For tech/engineering/computer science students to be given the place to learn about radio/studio technology.

Outline of Division planning so far in elected term:

We have had over 8 meetings so far to lay out our plans for the semester/year. The main areas we have planned are: events, radio broadcasts, podcasts, broadcast events, gig events, journalism printing, merchandise, technology, subcomm structure and recording studio plans.

Key highlights:

- The recording studio needs a new computer to handle the programs for students to produce music. Since we can't improve the soundproofing much more than what has already been tried, we are installing a decibel meter.
- Premade radio shows. If students are too shy or don't know what to do, they can try our pre made shows.
- Campus Clubhouse. To highlight clubs, our journalism department is inviting clubs to be interviewed on what they do. One episode has been completed.
- A server for live broadcast is in the works with e solutions. Slight delay after the storm.
- New desk for the space. We are consulting with PBS and other radio stations. We also plan to reach out to the ABC. We want to ensure we are getting the right equipment that will last.
- Podcasts are continuing per normal, but we are enforcing that they stick to the same timeslot every week.

-24/7 access. We need 24/7 access for students to be able to use our recording studio. We have had noise complaints in the past, and we need the space to operate outside of work hours. We may need to work on the tech in the broadcast and recording studio, which we can't do during work hours because of shows taking place, us being student volunteers (we can only operate normally after classes) and emergency situations. We have always had 24/7 access, and we have never run into any issues with having this access before. We have many more reasons, but these are just a few we are arguing with.

Division Goals for 2024

Goal	Methodology	Comments
To increase the number of student hosted radio shows. Ideally, more than 20 a week.	To give students the opportunities to explore creative media, and have a consistent broadcast schedule.	This is highly dependant on our stream working.
To have a reliable stream on our website, that will be easy to handover to future committees.	To have consistent programming we need reliable technology.	We will be working with e solutions on a sever. Currently an SLA agreement is in the works.
For our Journalism department to flourish, publishing at least 6 articles per fortnight, doing interviews with local talent and people.	Our journalism department this year is being run by very passionate people. Our goal is to put out media that is interesting, inspired and relevant. We also want to make sure we are highlighting our community, which are students, staff, clubs, alumni and student initiatives.	This is already well underway. We have interviewed 15 musicians, 2 creative artists, and 30+ clubs at O-week.
For Radio Monash as a whole to be worked in deeper with the Monash Uni faculties and clubs.	We want to be a hub for students, and to do this we believe we need to work with Monash University and clubs to achieve this.	We have started doing this by working with the school of French under the arts faculty, Monash sport, and 6+ clubs.

For students to record music in the space.	The space has been used a lot as a rehearsal area. So we want to improve the sound quality of the room to ensure the instruments sound good enough for a commercial release.	We have been trialling theatre curtains around the drum set to decrease the noise.
--	--	--

PRESIDENT’S REPORT:

O-WEEK:

O week was a great success for us! We had over 15 acts perform on stage coming from a variety of genres. The large majority of them were student and alumni artists. We also promoted clubs, other OB’s, MUST and ourselves during the sound checks of each artist. We had some issues with sound checks taking too long on Monday, but this was eased over the following days.

Our journalism department interviewed most of the clubs at o-week, including sport. These will be released soon. They also interviewed each artist that performed on stage (15+ interviews). These will be on our YouTube channel soon in combination with a section on our website.

We handed out plenty of icy polls and guitar picks which were a hit with our target audience. Our tech department also filmed most of the artists performing on stage, but we did run into heat issues with the recording equipment.

TRAINING NIGHT:

Our first event of the year will be training night, which is on Tuesday of Week 2 (5th of march). We had a lot of interest in this at O-week, and it will be promoted on our socials soon.

BAND MATCHMAKING:

Our second event is in the works for week 6. If artists need a band, they can come and find one here!

JOURNALISM:

More articles from our subcommittees as well as general submissions by radio monash members. There will also be interviews with cool people. We have had interest from the school of music, and Monash sport may send us some of the student athletes going to the Olympics.

NEURODIVERSITY WEEK:

In a collab with D&C, in week 4 we are aiming to air 5 interviews across the week to highlight neuro diverse people.

OTHER:

Collaboration with the Arts Faculty is in the works with the School of French/European languages. We are also holding our OGM soon to fill some remaining committee positions, and bring in first year reps.

DEPARTMENT:

Outline of Department’s Core Values and Aims for 2024: Increase brand exposure among international students and make them aware of MUISS policies and events. We aim to advocate for the welfare and betterment of international students at Monash.

Outline of Departmental planning so far in elected term: We plan to provide information sessions to help once they arrive in Melbourne and help them during exams and job hunts. We plan to engage them in activities, trips, and sports to enhance their living experience overseas. We plan to provide lunches to cater the welfare of the students.

Department Goals for 2024

Goal	Methodology	Comments
Increase community outreach and exposure	<ul style="list-style-type: none"> - Newsletters - Frequent posting and stories 	Plan to send a consolidated newsletter to explain upcoming events and make students aware of what MUISS does.
Advocating quality education for all international students and making their transition smooth for first-year students	<ul style="list-style-type: none"> - Guide to Melbourne event - Seminars and events from Service Melbourne and Monash community 	Plan to host such events and foster opportunities for international student and fight for their rights.
Cater welfare of all international students	<ul style="list-style-type: none"> - Welfare Wednesday - Welfare Day - R U Ok Day 	Organise events for international students to keep a check over their mental health and ensure proper welfare

<p>To organise social and culturally diverse events for all international students</p>	<ul style="list-style-type: none"> - International Student Ball - One world Fest - Day trip - Trivia night 	<p>Plan to collaborate with other clubs for better outreach and make the event better</p>
<p>To organise academic and informative events for all international students and help them with job opportunities</p>	<ul style="list-style-type: none"> - Career industry expo - Industry night 	<p>Provide better job opportunities for international students, help them reach out resources for career employability, raise their concerns to relevant faculty</p>

DEPARTMENT: Education (Academic Affairs)

Outline of Department’s Core Values and Aims for 2024:

Advocacy
 Integrity
 Visibility
 Transparency

Outline of Departmental planning so far in elected term:

Our planning so far has been centred around our campaign strategy for (re)introducing 5-day short extensions and a universal submission time for assessments.

A large chunk of our time so far has been spent planning and organising student volunteers for APC hearings. These have progressed well and volunteers have been successfully provided to all hearings.

Department Goals for 2024

Goal	Methodology	Comments
5 day short extensions	Engaging with the education committee and academic board. Running a campaign on campus to amplify student voices, and to place pressure on the University. Utilising support from the NTEU.	
Universal Submission Times	Meet with relevant decision makers to raise this idea, and ask for their support in education committee	

<p>Improving the special consideration process</p>	<p>Engage with the student population, SAS, and DNC to first identify the key detriments of the process.</p> <p>Use feedback to inform decisions, and plan how to implement the most important reforms.</p> <p>Make special consideration a fair and stress-free process for students.</p>	
<p>Be a strong representative for students</p>	<p>Promote our department contact details to the student population.</p> <p>Respond to, and action requests from, students in a swift manner.</p> <p>Advocate for students effectively.</p>	<p>We want to be a point of call for students, and for them to trust us to help when they are experiencing difficulties within the academic process.</p> <p>This is less of a tangible goal and more of a broad aim about how we want to conduct ourselves, and how we seek to position the value of our department.</p> <p>We are here to help, and we want students to know that</p>

DEPARTMENT: Residential Committee

Outline of Department’s Core Values and Aims for 2024:

Core Values:

- Community Engagement and Support
- Inclusivity and Diversity
- Student Welfare and Rights Advocacy
- Environmental Sustainability

Aims:

- Enhance student life through improved campus facilities and resources.
- Promote health and wellness among students.
- Advocate for equitable access to living conditions.
- Foster a safe and supportive campus environment.

Outline of Departmental planning so far in elected term:

- Conducted research regarding how hot it gets inside of campus.
- Established partnerships with much affordable food drop organisation.
- Collaborating with Women’s department regarding sexual assault campaigning.

Department Goals for 2024

Goal	Methodology	Comments
Promote Air Conditioning	Advocate for the installation and maintenance of air conditioning units in all halls through proposals, student room temperature data, and meetings with university facilities management.	Focus on the importance of a comfortable learning environment for student productivity and health. P.S. If not every room at least in common spaces like many other student accommodations do.

Keep up with Period Positivity Project	Expand the availability of free sanitary products across campus.	Ensure MRS conducted trial has been done fairly.
Increase Food Drops for the Year	Partner with food organisation to organise more frequent food drop events to support students in need.	Address food insecurity among the student population.
Advocate for Fairer Leases and Rent Pricing	Work with student legal services to provide advice and support to students negotiating leases. Lobby for university and local government support in regulating rent prices.	Aim to make living conditions more affordable for students. (It's unfair for students to provide both Centrelink and Medicare just for rent)
Facilitate Consent-Based Training Against Sexual Assault	Implement regular training sessions for students focusing on consent education and prevention of sexual assault. Work with women's committee and try to increase our outreach even outside university grounds.	Strengthen the campus culture of respect and safety.
Collaborate with Disability and ESJ	Conduct joint meetings with representatives from the Environmental and Disability Committee to outline and prioritize the facilities needed that align with environmental sustainability and accessibility standards.	Commitment to creating a campus environment that is both environmentally sustainable and accessible to all students, including those with disabilities.

Key Activities

Outline of Department’s Core Values and Aims for 2024:

Our core aims are to provide welfare relief to students, research welfare issues that students are facing and help contribute to student advocacy causes within the MSA.

Outline of Departmental planning so far in elected term:

The department has planned and organised Free Food Mondays for the semester and has done a significant portion of the planning necessary for Welfare on Wheels. We have selected a day for Swelfare Week and have started discussing which avenues for student advocacy we should put our efforts into researching.

Department Goals

Goal	Methodology	Comments
Goal 1: Expand Scope of Free Food Mondays	Expand the number of free food mondays run so that we can reach more students.	More recipes need to be planned out for the year. First seven weeks of semester have been completely budgeted.
Goal 2: Increase student engagement in researching Welfare Issues	<p>Ask for student engagement on social media and at welfare events.</p> <p>Will be creating surveys and google forms for students to give feedback on and will be receptive through the delegate inbox.</p>	

<p>Goal 3: Raise awareness for welfare issues</p>	<p>Regularly posting to social media</p> <p>Write two articles for Lot's Wife from department heads and encourage others to write into Lot's Wife.</p>	<p>Will need to adhere to and work on a social media plan.</p>
<p>Goal 4: Contribute to MSA student advocacy campaigns</p>	<p>Do research into advocacy avenues.</p> <p>Contribute to Food Bank and Special Consideration campaigns.</p>	
<p>Goal 5: Expand student welfare opportunities.</p>	<p>Implement new events that help students.</p> <p>Research the viability of new events.</p>	<p>Plans to implement a financial planning workshop.</p> <p>Have researched other programs that could possibly run.</p>